

Coaching Staff

X• Prep is not a traditional athletic program. We are a development environment built around the Bison Mentality: charging the storm, embracing the grind, and forging student-athletes who are built for life at the next level. Coaches here are not just sport-specific instructors. They are architects of character, competitive culture, and elite performance.

We are always seeking coaches who share that standard.

What We're Looking For

The ideal X• Prep coach has deep expertise in their sport, a genuine investment in the whole athlete, and an uncompromising commitment to standards. Whether leading a varsity program or developing athletes at the sub-varsity and middle school levels, the expectation is the same: give your athletes access to the best version of your knowledge, your discipline, and your belief in what they can become.

Coaching roles at X• Prep span head and assistant positions across all sports and competition tiers. Role-specific responsibilities, practice schedules, and competitive expectations are outlined in individual position details.

Compensation

X• Prep compensates coaches through stipends, tuition trade, or a combination of both depending on the role. As a program in its early growth phase, compensation is structured to scale alongside enrollment and revenue.

- **Head coaches** begin at a \$5,000 seasonal stipend, with compensation structured to grow alongside program enrollment and revenue. At full program capacity, head coach compensation targets \$50,000 annually. Select head coaching roles may also include a revenue-share structure and complimentary student tuition in addition to a stipend.
- **Assistant and sub-varsity coaches** begin at a \$2,000 seasonal stipend per sport coached, with compensation structured to grow as program enrollment grows. At full program capacity, assistant coach compensation targets \$25,000 per sport annually. Assistants may also be eligible for tuition trade compensation, which may be offered in place of or alongside a stipend.

As an early member of the X• Prep coaching staff, you are not just filling a role. You are helping build the program that determines what that ceiling becomes.

The Standard

X• Prep coaches are expected to operate year-round, not just in-season. The development never stops, and neither do we. If you believe that elite coaching is a calling and not just a credential, we want to talk.

Skill can be taught. Strategy can be learned. But the grit to charge the storm is forged. We are in the business of forging the unbreakable.

xdotprep.com/athletics